



EEN WERELD
VAN VERSCHIL

begeleiding en training
voor hoger opgeleiden



Training 'Personal efficiency for the introverted professional'

Are you a cautious person, do you dislike being the centre of attention, and do you dread small talk? Are you a great listener, a keen observer and a good analyst? Are you a critical thinker, but do you struggle with directly voicing your opinion? Does developing ideas give you energy? Don't you mind being alone? Then it's most likely that you're an introverted person. About a third to half of all people are introverts.

The qualities of more introverted people are by no means always given their due. In our present Western society, extroverted behaviour seems to be the norm. Above all, we value social, spontaneous and energetic behaviour, and being able to react quickly. At work, introverted people are often told that they are insufficiently visible.

In this training about personal efficiency, people with a more introverted personality will learn, in a way that suits them best, **what's needed to make the most of their qualities and how to be more visible.** This starts with becoming aware of their own qualities and pitfalls, and of unspoken expectations and assumptions. The training teaches introverts to constructively participate in consultations, makes them aware of their own needs and teaches them how to make their needs known.

Before the start of the training, participants will receive a preparatory assignment and a questionnaire that reveals at which place they fall along the Introvert – Extrovert spectrum.

- **Training topics:** The introvert's qualities, pitfalls, allergies and challenges – Visibility and input in consultations – How to better communicate with dominating personalities – Working on own cases and practicing with an actor
- **Training results:** Participants will become aware of and will have confidence in their own added value – Through self-confidence, participants will be better able to engage with extroverted, dominant people – Participants will be aware of how they come across to others and will be able to influence this.

"Instead of drowning in other people's expectations and accommodating these expectations, this training helps you to rediscover your own qualities and strength, and gives you the tools needed - and a dash of insolence - to be able to mingle with extroverted people and still remain yourself." (Written by a participant of the training of 27 September 2016.)

Practical information:

Training venue: Wageningen; Duration: 1 day

Training date: 30 November 2017 (English), or 3 Oct., 2 Nov. (Dutch)

Training costs: 375 € per person (free from VAT; including lunch). Number of participants: 6-8.

Trainers: Geraldine Sinnema and Marijke van Dusseldorp

Do you want to sign up or do you need more information? Please contact us at marijke@mimicri-training.nl or info@eenwereldvanverschil.nu. For Dutch speaking people we also provide a 2-day course (10, 14 Nov.)